

पुलिस महानिदेशक का कार्यालय  
**OFFICE OF THE DIRECTOR GENERAL OF POLICE**  
अण्डमान तथा निकोबार द्वीपसमूह  
**Andaman & Nicobar Islands**

Port Blair पोर्ट ब्लेयर, Dated दिनांक 24/05/2011

**STANDING ORDER NO. 3193**

**PROCEDURE FOR SELECTION OF HEAD CONSTABLE (Welder) IN  
POLICE MOTOR TRANSPORT IN A & N POLICE**

This standing order is issued to facilitate the filling up of vacant posts of Welder (Head Constable) in Police Motor Transport in A& N Police by direct recruitment as per notified RR.

**1. Pay Band** – PB-1 Rs. 5,200 – 20,200 + GP Rs. 2,400/-

**2. Eligibility & Procedure:**

- a) **Age Limit:**
- 18-33 years (for General)
  - 18-36 years (for OBC)
  - 18-38 years (for ST category/Ex - servicemen)  
(Crucial date of determining the age would be the last date of submission of application forms as per the advertisement published)

**b) Educational Qualification:-**

- i) Matriculation from a recognized institution Board/University
- ii) Should possess ITI Certificate in Welding trade from a recognized training institute
- iii) The candidates will be selected after physical endurance test, written test, trade test & interview. The details of physical endurance test, written test, trade test etc. will be advertised at the time of selection

**Desirable** – 02 years experience in welding works

**c) Physical Standards**

<b>Height</b>	(General/OBC) - 165 cm (157 cm for ST candidates)
<b>Chest</b>	(General/OBC) - Normal 76 cm (72 cm for ST candidates) Expanded 80 cm (76 cm for ST candidates)

**d) Physical Endurance Test:**

- i. Race - 1 mile in 8 minutes 30 seconds
- ii. Long Jump - 3.5 mtrs. (in three chances)
- ii. High Jump - 1.1 mtrs. (in three chances)

**3. Written Test (30 marks)**

All Candidates who qualify the physical measurements and endurance tests shall be put through a written examination of 30 marks. A question paper covering General Knowledge, Simple Arithmetic, English language and essay shall be proposed by the Selection Board. The paper of General knowledge and Arithmetic will be set both in Hindi and English and the candidate may answer either in Hindi or English. The answer sheets will be evaluated immediately and the result of the written test will be declared as soon as possible. The minimum qualifying marks in the written test will be 50%. All the candidates who obtain 50% marks in the written test will be called for Trade test.

**4. Trade test (50 marks):-**

The candidates who qualify in the written test will be required to qualify in the trade test of 50 marks, which will include:-

1.
  - a) Butt welding (10 Marks)
  - b) Vertical welding (down and upwards) (05 Marks)
  - c) Horizontal and over head position welding (10 Marks)
2. Different types of welding job assigned on the vehicle like body shell repairs, platform repair changing of glass machine unit, fixing of front and rear wind shield glass and surface preparation etc. (25 Marks)

Only those candidates who obtain 50% or more marks will be considered qualified in the trade test.

**5. Interview/Personality test (15 marks):-**

The candidates who qualify in the trade test will be called for an interview/personality test. The interview will carry 15 marks. The candidates will be judged on overall personality, aptitude, attitude, general awareness and suitability for the job by Selection Board.

**6. Marks for achievement in NCC / Sports:- ( Maximum 05 Marks)**

5 marks at the maximum will be awarded for achievement in NCC and/ or Sports at the time of tabulation of results as per the scale given below -

- |  |             |
|--|-------------|
| i) NCC 'C' Certificate                       | : 2 marks   |
| ii) NCC 'B' Certificate                      | : 1 mark    |
| iii) Gold medal at National level in sports  | : 3 marks   |
| iv) Silver medal at National level in sports | : 2.5 marks |
| v) Bronze medal at National level in sports  | : 2 marks   |
| vi) Gold medal at State level in sports      | : 2 marks   |
| vii) Silver medal at state level in sports   | : 1.5 marks |
| viii) Bronze medal at state level in sports  | : 1 marks   |

The final list of the selected candidates will be prepared in the order of merit, based on the aggregate marks obtained by candidates in the written test, trade test and interview out of total marks 100, and in accordance with number of vacancies notified/existing.

**7. Selection Board for recruitment of Welder (HC)**


The Selection Board for recruitment of Welder (HC) will be constituted of officers as nominated by the DGP, as follows: -

- |   |            |
|---|------------|
| i. DIGP   | - Chairman |
| ii Superintendent of Police   | - Member   |
| iii. Dy.SP (PMT)  | - Member   |
| iv. EE (APWD Workshop)/nominated Technical staff from Govt. Polytechnic | - Member   |

**8. Medical Standards:**

The successful candidates shall be subjected to a medical examination as given below:-

- i) k) Minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing glasses. The candidates should not have colour blindness.
  - ii) The candidate must not have knock knee, flat foot, varicose vein, squint eyes, bow legs, inability to flex the fingers properly or any other obvious deformities.
  - iii) Candidate must be in good mental and physical health and free from any physical defects likely to interfere with the efficient performance of police duties.
- 9.** Appointment to the post shall be subject to successful completion of medical examination and police verification report.
- 10.** For the matters not specified in this standing order, the decision of the DGP, A & N Islands shall be final. This standing order shall supersede all previous standing orders issued on the subject.

  
**(S.B.S Deol, IPS)**  
Director General of Police,  
A & N Islands

**Copy to:**

1. Order Book
2. IGP (Admn.)
3. DIGP (L&O)
4. All SPs
5. All DySPs
6. PRO
7. CFO
8. I/C Estt. PHQ
9. Standing Order file
10. Notice Board