

No.7-11/2002-Home  
अंडमान तथा निकोबार प्रशासन  
**Andaman & Nicobar Administration**  
सचिवालय/Secretariat

Port Blair, dated the <sup>2<sup>nd</sup></sup> December  
November, 2011.

To  
The Director General of Police,  
A & N Islands,  
Port Blair.

Sub:- Approval of draft Standing Order in respect of follower constable in A&N Police – reg.

Sir,

I am directed to refer your proposal contained in the file No. DGP/Estt/AASO/2010 on the subject mentioned above and to convey the approval of Hon'ble Lt. Governor for issuance of Standing Order for conducting recruitment examination of the following trades in A & N Police:-

- |                       |                      |
|-----------------------|----------------------|
| i) Follower Sweeper   | ii) Follower Barber  |
| iii) Follower Tailor  | iv) Follower Cobbler |
| v) Follower Carpenter | vi) Peon             |
| vii) Follower Cook    | viii) Follower Mali  |
| ix) Follower Dhobi    |                      |

Yours faithfully

  
Assistant Secretary (Home)

पुलिस महानिदेशक का कार्यालय  
OFFICE OF THE DIRECTOR GENERAL OF POLICE  
अण्डमान तथा निकोबार द्वीपसमूह  
Andaman & Nicobar Islands

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पोर्ट ब्लेयर, Port Blair दिनांक Dated 16 December, 2011

STANDING ORDER NO. 7-917

STANDING ORDER FOR DIRECT RECRUITMENT OF "GROUP-C"  
(FOLLOWER CONSTABLES) EMPLOYEES IN A & N POLICE.

I. INTRODUCTION

This Standing Order deals with the direct recruitment of Group-C (Follower Constables) employees in accordance with the Central Civil Service (Temporary Services) Rules, 1965. The 'Group-C' services in the A & N Police shall be of the following trades:-

- |                       |                                |
|-----------------------|--------------------------------|
| i) Follower Sweeper   | ii) Follower Barber            |
| iii) Follower Tailor  | iv) Follower Cobbler           |
| v) Follower Carpenter | vi) Peon                       |
| vii) Follower Cook    | viii) Follower Mali or Gardner |
| ix) Follower Dhobi    |                                |

Whenever it is intended to make direct recruitment of Group-"C" employees (Follower Constables) in A & N Police, the number of vacancies to be filled up shall be first determined, under each trade, reservation as per rules worked out, and then vacancies are to be notified in the Employment Exchange and in leading newspapers both in vernacular languages & English inviting applications on prescribed form available and reasonable fees will be taken from the candidates while submitting the application forms. Application forms will be available free of cost for ST category candidates. A register of all such applications received in the Recruitment Cell shall be maintained category wise i.e. General, OBC & ST. Each application shall be assigned a permanent Roll Number in the said register. After the scrutiny of all the application forms, eligible candidates will be called for further tests. The recruitment of Group-"C" employees (Follower Constables) will be done by the Selection Board.

2. MODE OF RECRUITMENT

Vacancies of Group-"C" (Follower Constables) employees shall be filled through direct recruitment.

3. METHOD OF RECRUITMENT

The candidates who qualify in the Physical Measurement will be tested for their aptitude and efficiency in the respective trade.

4. ESSENTIAL QUALIFICATIONS

- (i) Age:  
Male : 18 to 33 years  
Female : 18 to 38 years

- (a) Relaxable by 3 years in the case of OBC candidates.  
(b) Relaxable by 5 years in the case of ST candidates.  
(c) Relaxable by 5 years for Govt. servants candidates.

(ii) **Educational qualifications:**

- (a) 10th Class pass from any recognized School/Board.
- (b) Good working knowledge of their respective trade/job.

(iii) **Medical fitness/standards**

- (a) The candidate should be mentally alert with sound health and free from any physical defect/deformity.

5. **CONSTITUTION OF RECRUITMENT SELECTION**

Recruitment of Group-C employees (Follower Constables) in A & N Police will be done by a Selection Board to be constituted by the Director General of Police in accordance with the notified RR which will consist of one DIGP/SP, two Gazetted officers from Police department nominated by the DGP and one gazetted officer from another department.

6. **PHYSICAL STANDARDS**

i) **Male Candidate:**

- a) Height (Minimum) : 165 cm for General/OBC  
: 160 cm for ST
- b) Chest (Normal) : 81 cm for General/OBC  
: 77 cm for ST  
(Expand) : 85 cm for General/OBC  
: 81 cm for ST

ii) **Female Candidate:**

- a) Height (Minimum) : 155 cm for General/OBC  
: 148 cm for ST
- b) Weight (Kg) : 45 Kg for General/OBC  
: 42 Kg for ST

Note: For the post of Follower Cobbler/ Follower Carpenter/ Follower Barber only male are to be recruited.

7. **BOARDS FOR PHYSICAL MEASUREMENT TESTS**

Physical Measurement Tests, as prescribed in the eligibility condition, shall be done by Selection Board. The measurement thus taken shall be recorded under signature of Selection Board members with date. No over-writing/erasures would be done under any circumstances.

8. **APPELLATE BOARD FOR PHYSICAL MEASUREMENT**

Chairman of the Selection Board shall be the Appellate authority. The Board will consider the cases of such candidates who file an appeal against the Physical Measurement on the same day.

9. **TESTS FOR ALL THE GROUP-C POSTS viz. COOK, MALL, SWEEPER, COBBLER, DHOBI, TAILOR, BARBER, PEON AND CARPENTER:-**

(a) **TRADE TEST**

Only those qualifying in Physical Measurement shall be eligible to appear in Trade Test carrying 40 marks. The Trade Test shall cover the following aspects of each trade and Selection Board will award the marks of each aspects as indicated below:-

I. FOLLOWER SWEEPER:-

i.	Knowledge of cleaning materials like using Phenyl & acid etc.	08 marks
ii.	Quality of cleanliness	12 marks
iii.	Dumping of garbage & its proper disposal.	08 marks
iv.	Knowledge to clean the blocked toilet, sewer and septic tank.	12 marks
Total		40 marks

II. FOLLOWER BARBER:-

i.	Knowledge of different type of hair cutting.	15 marks
ii.	Knowledge of shaving/body massage.	10 marks
iii.	Knowledge of hair dryer and hair cutting tools.	15 marks
Total		40 marks

III. FOLLOWER DHOBI:-

i.	Washing different types of clothes in prescribed time.	15 marks
ii.	Awareness regarding ironing the different types of clothes.	10 marks
iii.	Proper experience of dry cleaning.	05 marks
iv.	Knowledge of washing material i.e. soap powder	10 marks
Total		40 marks

IV. FOLLOWER TAILOR:-

i.	Knowledge of cutting & stitching of cotton/TC/Woolen uniforms.	20 marks
ii.	Knowledge of repairing of minor faults of sewing machine.	10 marks
iii.	Identification of tools used for cutting & sewing.	10 marks
Total		40 marks

V. FOLLOWER CARPENTER:-

i.	Knowledge of randha.	08 marks
ii.	Using of Aari	06 marks
iii.	Fitting/Cutting of doors & windows.	08 marks
iv.	Knowledge of wooden joints.	08 marks
v.	Technique of fixing plywood & sunmica.	06 marks
vi.	Knowledge of cutting the glass.	04 marks
Total		40 marks

VI. FOLLOWER COOK:-

i.	Knowledge of preparing different types of meals/dishes at mess.	15 marks
ii.	Manner of serving the meal.	10 marks
iii.	Proper cleaning ness of utensils.	05 marks
iv.	Cleaning ness of the place of the Cooking.	10 marks
Total		40 marks

## VII. FOLLOWER COBBLER:-

i.	Knowledge of stitching & repair of Shoes.	10 marks
ii.	Knowledge of Tools being used in their trade.	08 marks
iii.	Knowledge of different types of leather & other material.	08 marks
iv.	Knowledge of different types of nails and thread.	08 marks
v.	Knowledge of parts of leather sewing machine.	06 marks
Total		40 marks

## VIII. FOLLOWER MALI OR GARDNER:-

i.	Knowledge about Plants, flower, plants & seasons plant.	08 marks
ii.	Knowledge of different type of fertilizers & its use.	08 marks
iii.	Knowledge of safe keeping of different types of seeds & about their sowing.	08 marks
iv.	Knowledge of different types of flower for making the boutique.	08 marks
v.	Knowledge of different types of tools being used in the trade of Gardner.	08 marks
Total		40 marks

## IX. FOLLOWER PEON:-

i.	Bicycle Riding	25 marks
ii.	Maintenance of Bicycle	15marks
Total		40 marks

### (b) INTERVIEW

Successful candidates (depending upon the number of vacancies) shall be called to appear before selection board for interview. The interview will be of 10 marks.

### (c) FINAL RESULT

The final result will be declared on the basis of marks obtained in Trade Test (40 marks) as well as marks obtained in Interview (10 marks).

## 10. MEDICAL EXAMINATION AND VERIFICATION OF CHARACTER AND ANTECEDENTS OF SELECTED CANDIDATES

The selected candidates shall be subjected to Medical Examination as applicable to Govt. servant and police verification before their appointment.

## 11. TRAINING OF CANDIDATES

- (i) Candidates selected for enlistment as Group-"C" employees in A & N Police would have to undergo 03 (three) months basic training course at PTS, Prothrapur.
- (ii) No Group-C employee (Follower Constables) shall be declared confirmed without passing the basic training.

12. For matters not specified in this standing order, the decision of the DGP, A&N Islands shall be final.

This Standing Order supersedes all the previous Standing Orders in this regard.

(S.B.S Deol, IPS)  
Director General of Police  
A & N Islands

Copy to :

1. IGP
2. DIGP (L & O)
3. DIGP (HQ)
4. Commandant, IRBn
5. All SPs
6. All Dy.SP/PRO/CFO
7. I/C Estt (PHQ), IRBn, Fire Service, PRO
8. Record Keeper, General Section PHQ/DHQ
9. Computer Cell, PHQ