

PROMOTIONAL TRAINING COURSE
FOR "LOWER SCHOOL COURSE"

I. INTRODUCTION

Training is a conscious effort to impart, improve and increase knowledge, skills and to develop attitude and values of an individual in a desired direction. It is a process of developing a person's effectiveness through carefully selected methods by competent trainers in a suitable learning environment. It should be directed not only towards preparing him for the efficient and effective performance of his duties in an assigned job, but also towards developing his capacity for greater responsibilities.

II. OBJECTIVES OF TRAINING:

(i) The main objectives of training are to impart and enhance the professional knowledge to hone their skills and to cultivate appropriate attitude to serve the community, the following aspects should be kept in view in planning the programme :-

- a) The need for moral values and importance of justice and fair play.
- b) Develop and reinforce their commitment to basic values of society.
- c) Harmonizing police roles in the changing political and socio-economic scenario of the society; and
- d) Increase the effectiveness of the police officers and prepare them for taking up the responsibilities to the best of their potential.
- e) Inculcate Community policing, use of modern methods, new practices.

(ii) **SPECIAL REQUIREMENTS IN LOWER SCHOOL COURSE:**

After promotion to the rank of Head Constable the officer is assigned with investigation of only minor offences and preparation of Kalandara under Cr PC/ other relevant Acts and needs to know about the method of GD writing . He is also required to work as Duty Officer and in charge of malkhana, records, guards, PSO, mess, warrants and summons, JPP, OPs and also I/C LOPs of remote areas. He has to personally maintain records and he should have a better understanding and practice of maintaining the same. He is assigned the job of Beat Officer and is expected to exercise effective control over Constables.

III. TRAINING NEEDS

The training needs of the department are based on assessment of various job requirements, which the police force is required to undertake in its day-to-day functioning. The training needs of Andaman Nicobar Police are based on experiences gained through various incidents and handling of law and order situations. The emphasis should be on ensuring a steady improvement in the performance of the duties and responsibilities by the Andaman Nicobar Police personnel and to achieve the aims and objectives mentioned above, in cooperation with community and support from each section of society.

IV. PROMOTIONAL COURSE

Name of the course - "Lower School Course"

Participants Eligibilities

(1) Constable (Executive) who qualifies the promotion test of Head Constable (Executive) and is in waiting list.

(2) Those Head Constables (Executive) who are already promoted to the post of HC either from Promotion Test or through seniority basis, are eligible for appearing in "Lower School Course"

V. DURATION

Lower School Course 02 Months (Annexure 'A')

VI. TRAINING SET-UP

The Training at Police Training School is two-fold i.e. Indoor for gaining professional knowledge and skills and Outdoor for physical fitness, sharpening reflexes inculcating and strengthening of the fibre of discipline and building team spirit.

A. OUTDOOR TRAINING

- i) An Inspector of Police designated as Chief Drill Instructor assisted by SI/ASI (Training) will be In charge and responsible for Outdoor Training under the overall supervision of Vice Principal and Principal/PTS.
- ii) The Training in Outdoors shall be in accordance with the principles laid down in the Andaman and Nicobar Police Manual/Drill Manual and instructions issued by PHQ from time to time.
- iii) In order to ensure effective training and proper supervision over outdoor training, the trainees will be divided into platoons of not more than 30 trainees which will be under the command of a Drill Instructor of the rank of Head Constable. The Platoon Commander will be responsible for the maintenance of discipline and the general conduct of the trainees of his squad. He will also ensure cleanliness of rooms and barracks under occupation by his trainees. Games and sports will form a regular part of outdoor training schedule.
- iv) Intensive training shall be imparted in the handling and use of fire arms. The trainees who fail to secure 50% marks in firing will be disqualified. They will be given further intensive musketry training to enable them to qualify the firing test.
- v) The trainees of lower school course will carry out short range firing.
- vi) The detailed scheme of outdoor training containing syllabus, period and marks has been shown at Annexure 'B'.

B. INDOOR TRAINING

i) An Inspector designated, as Chief Law Instructor assisted by ASI/SI (Course Coordinator) will be in charge of Indoor Training under the overall supervision of Vice Principal and Principal/PTS. The Vice Principal/PTS shall allot subjects to the Law Instructors. The lectures/talks shall be delivered by using various instructional/teaching aids. Involvement/participation of trainees by question/answer is the best method of teaching and must be so adopted by the instructors. The lectures will be of a practical nature and will be as per the syllabus for each course.

ii) For better comprehension of duties in a police station and to inculcate awareness of the actual working and problems of the police station, the trainee will be taken to the model police station at the PTS. The scene of important crimes shall be simulated and the trainees will be asked to locate and pick-up clues and traces of evidence and complete investigation of such crimes. The importance of scientific aids to investigation will be duly emphasized and insisted upon at this stage.

The trainees will be given full exposure of the simulated exercises on crime investigation. The importance and necessity of using scientific aids in investigation will be repeatedly and continuously emphasized upon them till it becomes their habit.

iii) The trainees will be given a good understanding of various aspects of security (security of the VIP's, security of vital installation) areas. The subjects like espionage and counter-espionage, anti-sabotage, terrorism and anti-terrorism measures, their theoretical implications and practical impact on national security as a whole will also be taught.

Explosives of different types are now being used by terrorists and subversive elements more and more to achieve their nefarious designs. The identification and location of explosives and the methods adopted by subversive elements will be an important part of all the courses.

iv) All the trainees will be given a general understanding of the various political parties, their aims and objective, their policies on national integration, regionalism etc. They will also be made aware of the trade union movement in India, the industrial unrest and maintenance of industrial peace. The trainees will also be told about student's unrest and their modus operandi for giving vent to their anger and emotionally surcharged feelings by indulging in hijacking of buses, violent demonstrations and the like. The handling and controlling of such situations will be suitably explained.

v) The role of police in controlling the Traffic, the enforcement of Traffic Laws etc. will be covered in the training.

vi) In addition, demonstrations, syndicate discussions, tutorial periods, written papers and practical exercises, group discussions, case studies, debate competition, General Knowledge competition, role plays, lectures

