

No.AC/HGO/Trans.Policy/RHG/2016/911  
समादेशक गृह रक्षक संगठन का कार्यालय

**OFFICE OF THE COMMANDANT**  
**Home Guard Organization**  
अण्डमान तथा निकोबार द्वीपसमूह  
**Andaman and Nicobar Islands**

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*Port Blair, dated the 30 May, 2016*

**TRANSFER POLICY FOR REGULAR HOME GUARDS IN A&N HOME GUARD ORGANIZATION**

Consequent upon service regularization of 325 Home Guards of A&N Home Guard Organization vide Order No.298 dated 08/12/2009 in terms of Order/Judgement dated 22/01/2007 passed by the Hon'ble High Court, Calcutta, Circuit Bench at Port Blair and upheld by the Hon'ble Apex Court vide Judgement/Order dated 06/05/2009, the Regular Home Guards are liable to be served in any part of Andaman & Nicobar Islands as per the Scheme "Regularization of Home Guards-Scheme of Andaman and Nicobar Administration-2011" at sub-point-II, point (e) of the provisions and terms and condition of the said scheme. While deciding the postings and transfer of Regular Home Guards, it is ensured that all the Regular Home Guards should get equal opportunity of working in different Units/Branches/Stations under A&N Police where the services of Home Guards are required and there is impartial distribution in postings to difficult Stations/remote areas falls in this Union Territory.

In order to maintain free, fair and transparent transfer and posting, the tenure of posting in different units/Branches/Stations falls under each District are to be fixed taking into consideration the difficulty and remoteness of the area which is as under:-


Sl.No.	District	Tenure
1.	South Andaman District except Hut Bay, Neil Island and Havelock	03 years
2.	Hut Bay, Neil Island and Havelock	02 years
3.	North & Middle Andaman District	03 years
4.	Nicobar District	01 year

**Note : The leave of any kind except Casual Leave availed during the tenure shall not be counted as a part of tenure.**

Home Guard Establishment Board (HGEB) will decide the transfer and posting of Regular Home Guards on rotational basis so that they could get fair opportunity to serve in the entire areas in this Union Territory. However, a few Regular Home Guards who are specialized in certain technical activities or engaged in administrative work are exempted from transfer on rotational basis as per policy. Also, their place of stay may be considered in certain cases.

Apart from this, the instructions/guidelines issued by A&N Administration on transfer policy from time to time shall also be followed by A&N Home Guard Organization.

This issues with the approval of the competent authority.

  
Area Commandant  
A&N Home Guard Organization

Copy to:-

1. SO to DGP
2. R to IGP
3. R to Commdt.(HG)
4. All Ss.P
5. All Dy.Ss.P
6. PRO
7. CFO
8. I/C Estt.(HG)
9. Accountant(HG)

~~10. All Controlling Offices~~ 1/2 Computer Cell, (PHQ)